Top 5 DevOps Recruiting Trends in 2023

01
Container skills like K8, Docker, EKS, ECS and GKE are essential in 2023.

02
Candidates with different technical backgrounds (Java, security, UX,) are moving into DevOps as more specialized roles like DevSecOps arise.

03
DevOps job titles are evolving as newer roles such as Staff DevOps and Principal DevOps gain popularity.

04
Companies are willing to hire for cloud agonistic profiles at a senior level (AWS, Azure, GCP), rather than requiring a specific platform.

05
DevOps roles will continue to integrate with site reliability, spiking demand for those with experience in keeping software up and running.

DevOps by the Numbers

$154K
National Average Salary: Senior Level

$132K
National Average Salary: Mid-Level

40K
Number of DevOps Jobs Postings Monthly

23.4%
Salary Growth for DevOps Engineers Year-Over-Year
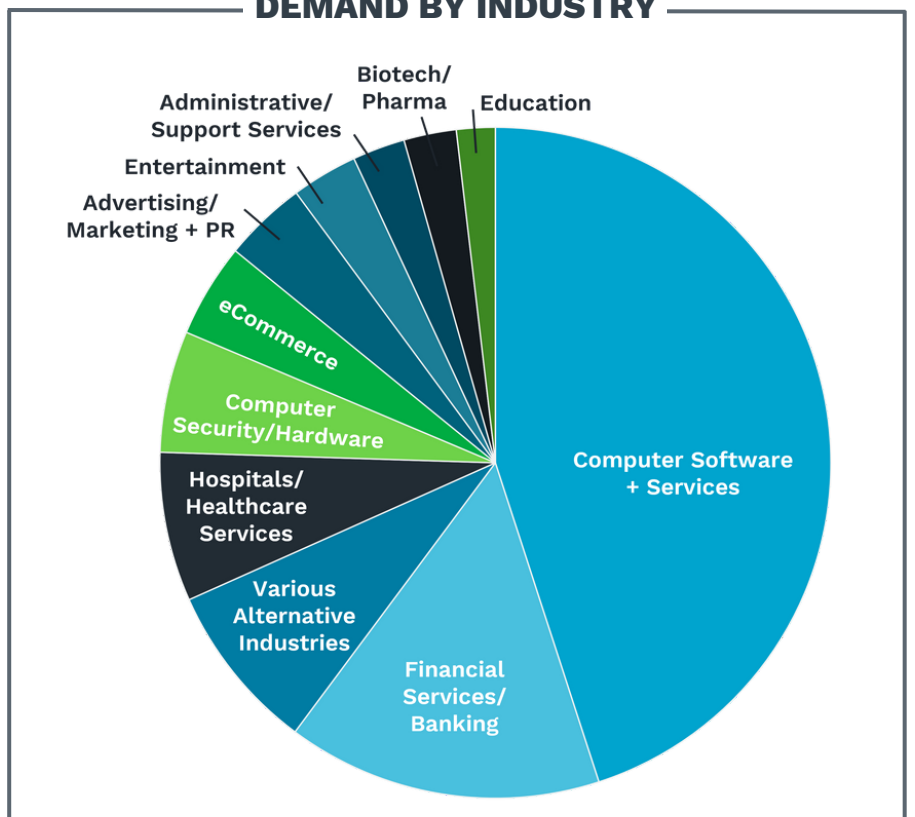
40%
DevOps Roles Offering Remote Work

DevOps Engineering MARKET ADVICE

With the DevOps talent market being so tight, hiring managers need to truly understand the functions of the roles they are hiring for. Look beyond job titles on resumes and see what skill sets candidates possess, this will help you see if they will be a good fit. Additionally, going beyond a competitive salary and offering things like a great company culture and sign-on bonuses will help attract to talent.

- Kwon Nguyen, Staffing Solutions Director, Motion Recruitment

DEMAND BY INDUSTRY

Pie chart segments: Computer Software + Services, Financial Services/Banking, Various Alternative Industries, Hospitals/Healthcare Services, Computer Security/Hardware, eCommerce, Advertising/Marketing + PR, Entertainment, Administrative/Support Services, Biotech/Pharma, Education

This guide is based off proprietary compensation data from Motion Recruitment.
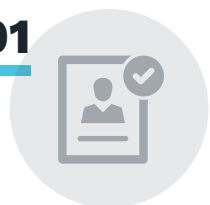
How Do We Attract DevOps Engineers?

Top Strategies for Recruiting DevOps Engineers
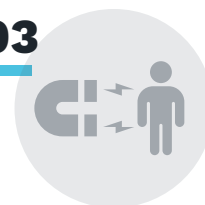*By Percentage of Candidates Per Source*

01
Job Boards / Resume Search

02
Network / Social Media

03
Brand Campaigns / Email Marketing

04
Customer Referrals / Word of Mouth

05
Community Engagement