

## Top 5 Network/Systems Recruiting Trends in 2023

**01**

As more and more move to the cloud, businesses are escalating hiring demand for experience in public cloud systems like AWS, GCP and Azure.

**02**

Increased cloud usage has led to decreased demand for those with hardware/data center experience, who are now pivoting to other roles.

**03**

Companies hiring for desktop engineering roles need experienced candidates that have skills in VDI and SCCM.

**04**

There is a continued need to hire those with highly sought-after experience in Python, the most common language for network automation.

**05**

Top candidates for support roles have the required experience working with SaaS products such as Slack, Zoom, Teams, etc.

### Network/Systems Engineering by the Numbers

**\$139K**

National Average Salary: Senior Level

**\$108K**

National Average Salary: Mid-Level

**101K**

Network/Systems Engineer Jobs on the Market Monthly

**10.2%**

Salary Growth Year-Over-Year

**28%**

Of Roles Offering Remote Work

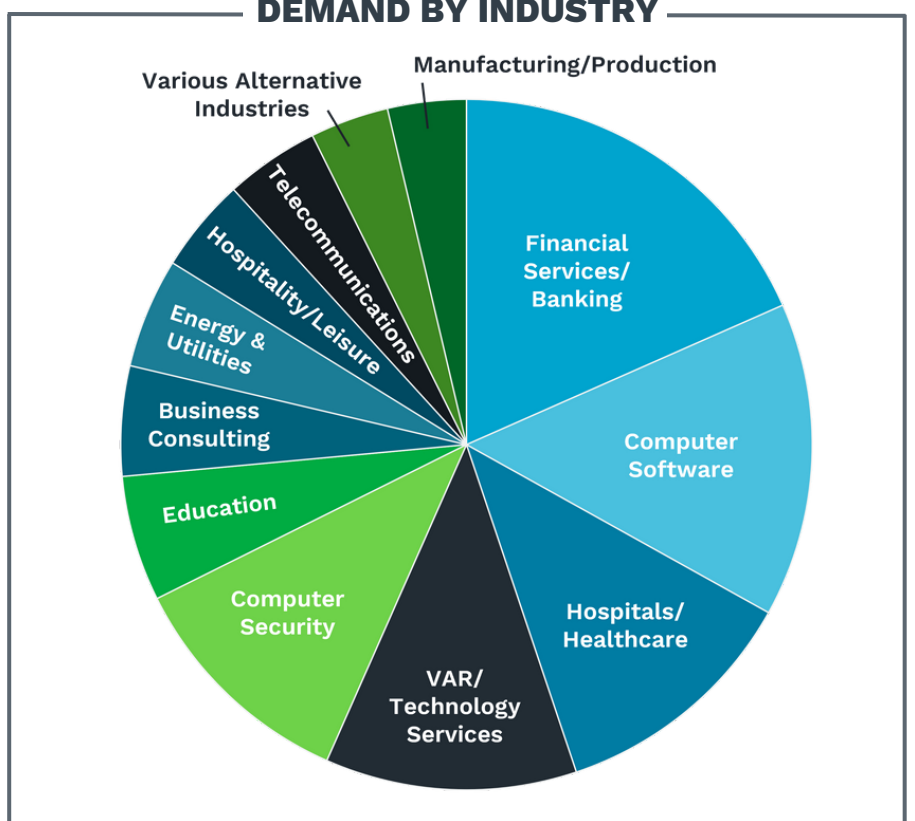
### Network/Systems MARKET ADVICE



To compete in such a competitive Network/Systems talent market, companies have to find unique ways to stand out beyond offering an above-average salary. Upskilling opportunities, great company culture and work/life balance, along with enticing technical projects will allow hiring managers to attract top Network/Systems talent.

- Michael Bruning, Staffing Solutions Director, Motion Recruitment

#### DEMAND BY INDUSTRY



This guide is based off proprietary compensation data from Motion Recruitment.

### How Do We Attract Network/Systems Engineers?



### Top Strategies for Recruiting Network/Systems Engineers

\*By Percentage of Candidates Per Source

**01**



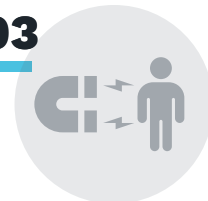
Job Boards / Resume Search

**02**



Network / Social Media

**03**



Brand Campaigns / Email Marketing

**04**



Customer Referrals / Word of Mouth

**05**



Community Engagement